



# UG Global

*Global Reach, Local Presence*



**UG Global**

*Global Reach, Local Presence*

[www.ugglobal.net](http://www.ugglobal.net)

# TABLE OF CONTENTS

---

1. About Us .....	Page 3 - 4
2. Why Choose UG Global .....	Page 5 - 6
3. Our Mission & Vision .....	Page 7
4. Meet Our Management .....	Page 8
5. Our Sector .....	Page 9
6. Our Service .....	Page 10
7. Our Core Values .....	Page 11
8. Testimonial & Reviews .....	Page 12 - 13
9. Shaping Careers, Building Futures Across Borders .....	Page 14
10. Process Flow .....	Page 15
11. Our Clients .....	Page 16 - 17
12. Awards & Recognition .....	Page 18 - 20
13. Awards & Recognition Letters .....	Page 21 - 23
14. Contact .....	Page 24



# ABOUT US

UG Global, a renowned recruitment company, offers a rich and rewarding experience for both job seekers and employers alike. With a strong track record of connecting talented individuals with top-tier organizations, UG Global has established itself as a trusted partner in the world of recruitment.

One of the key aspects that sets UG Global apart is its commitment to understanding the needs and aspirations of both candidates and employers. The company recognizes that finding the perfect fit goes beyond matching skills and qualifications. UG Global takes the time to delve deep into the unique qualities and values of each individual, as well as the culture and requirements of the organizations they work with. This personalized approach ensures that the right talent is placed in the right positions, fostering long-term success and satisfaction for all parties involved.

UG Global's extensive network and industry expertise are invaluable assets in the recruitment process. With a global reach and a team of experienced professionals, the company has access to a vast pool of talent across various sectors and job functions. Whether it's executive search, mid-level positions, or specialized roles, UG Global has the knowledge and resources to identify and attract top-tier candidates.

For job seekers, UG Global offers a comprehensive suite of services designed to maximize their career prospects. The company's commitment to continuous learning and development ensures that candidates are equipped with the skills and knowledge necessary to excel in their chosen fields.





Employers benefit from UG Global's expertise in talent acquisition and management. By understanding the unique needs and goals of each organization, The rigorous screening and assessment processes employed by UG Global ensure that employers are presented with a shortlist of highly qualified and suitable candidates, saving valuable time and resources in the hiring process.

UG Global's dedication to excellence extends beyond the recruitment process. The company values long-term relationships, and its commitment to ongoing support and engagement sets it apart from other recruitment firms. UG Global maintains regular communication with both candidates and employers, ensuring a smooth onboarding process and providing ongoing assistance and guidance as needed.

In conclusion, UG Global offers a rich and rewarding experience for job seekers and employers alike. With its personalized approach, extensive network, and industry expertise, UG Global has established itself as a trusted partner in the world of recruitment. By understanding the unique needs and aspirations of individuals and organizations, UG Global successfully connects talent with opportunity, fostering long-term success and satisfaction. Whether you are a job seeker looking to advance your career or an employer seeking top-tier talent, UG Global is the recruitment company that can deliver exceptional results.

# WHY CHOOSE UG GLOBAL?

UG Global Recruitment stands out as a premier recruitment agency dedicated to bridging the gap between talent and opportunity. With a strong focus on delivering exceptional service to both clients and candidates, UG Global is committed to fostering successful and long-lasting partnerships. Here's why UG Global is the ideal choice for both clients looking to hire and candidates seeking their next career move.

## For Clients:



**1. Tailored Solutions:** UG Global understands that each organization has unique needs. The company offers customized recruitment solutions that align with the specific requirements of clients, ensuring that they find the right talent for their teams.

**2. Extensive Talent Network:** Leveraging a vast network of candidates across various industries, UG Global can quickly identify and connect clients with the best talent available. This extensive reach ensures that clients have access to both active and passive candidates.

**3. Expertise Across Industries:** With a team of experienced recruiters specializing in multiple sectors, UG Global possesses in-depth knowledge of industry trends and requirements. This expertise allows them to deliver targeted recruitment strategies that resonate with clients' goals.

**4. Efficiency and Speed:** Time is of the essence in recruitment. UG Global utilizes advanced technology and streamlined processes to reduce time-to-hire, ensuring that clients can fill critical positions swiftly without compromising on quality.

**5. Support Beyond Recruitment:** UG Global goes beyond just filling vacancies. They offer ongoing support to clients, including market insights, salary benchmarking, and employer branding advice, helping organizations build a strong workforce and a positive company culture.

# WHY CHOOSE UG GLOBAL?

## For Candidates:



**1. Personalized Career Guidance:** UG Global is dedicated to understanding each candidate's unique skills, aspirations, and career goals. They provide personalized advice and support throughout the job search process, helping candidates find roles that truly fit their ambitions.

**2. Access to Exclusive Opportunities:** Candidates benefit from UG Global's extensive network and relationships with top employers. This access often leads to exclusive job openings that may not be advertised elsewhere, giving candidates a competitive edge.

**3. Skill Development:** UG Global is committed to the professional growth of its candidates. They offer resources and workshops focused on skill development, resume building, and interview preparation, empowering candidates to present their best selves to potential employers.

**4. Transparency and Communication:** Candidates can expect open and honest communication from UG Global throughout the recruitment process. They provide timely feedback and keep candidates informed about the status of their applications, fostering trust and confidence.

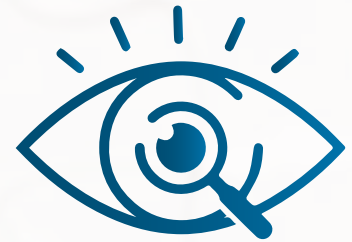
In summary, UG Global Recruitment Company is dedicated to creating exceptional experiences for both clients and candidates. With a focus on tailored solutions, industry expertise, and a commitment to long-term success, UG Global is the right partner in navigating the ever-evolving recruitment landscape. Whether you're a client seeking top talent or a candidate aiming for your next career milestone, UG Global is here to support and guide you every step of the way.

# OUR MISSION & VISION

## OUR VISION

---

Our vision is to become one of the leading Human Resources consulting firms that operate globally by adding value and expertise to our esteemed clients.



## OUR MISSION

---

Our mission is to develop long term successful relationships with our valued clients and transform their today's challenges to tomorrow's success. We are committed to maintain excellent service and exceptional quality to all our potential clients and business partners.



# MEET OUR MANAGEMENT

Mr. Unmesh is the Chairman of UG GLOBAL and brings a wealth of experience and knowledge from a strong background in the Human Resource & recruitment Industry. Having over a decade of experience, he has mastered and proven his talent and expertise to the recruitment sector. Prior to UG Global, he was heading the operations & Business Development for a global recruitment MNC. Blending his technical background with a client-centric approach, Mr. Unmesh co-founded UG Global, a dynamic well-established recruitment firm.



**Unmesh C. Uthaman**  
Co-Founder & Chairman



**George Joseph**  
Co-Founder & Managing Director

A postgraduate in Human Resource Management with more than 20 years of National and International Human Resource Management exposure to the HR practices in Aviation, Automobile, Home appliance, General Trading, and Publication industries. Prior to UG Global, he was with Gulf Air as Regional HR Controller for GCC/India. He is instrumental in developing and implementing HR policies, processes, systems, and procedures. A co-founding director he is substantially responsible for the overall management of UG Global.

# OUR SECTORS

We operate across the private and public sectors, dealing in permanent positions, contract roles and temporary assignments.



***Operation & Maintenance***



***Construction***



***Hotels & Hospitality***



***FMCG & Catering***



***Facility Management***



***Oil & Gas***

# OUR SERVICES



*Executive search /  
Headhunting  
Potential high  
Caliber candidates*



*Participation  
in the selection  
process*



*Conducting specialist  
recruitment and  
interviews*



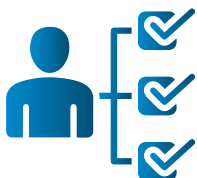
*Advertisement  
design & placement*



*Assistance with the  
preparation of selection  
& documentation*



*Shortlisting the  
applicants and  
conducting  
the interviews*



*Conduct verbal  
reference check  
& skill tests*



*Organize interviews  
with the shortlisted  
applicants*



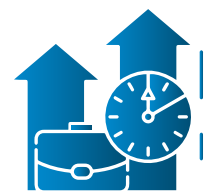
*Assisting the selected  
candidates with offer  
letters & further deployment  
formalities to clients office*



*After sales services  
provided to the clients*



*Assisting the  
clients for HR policies*



*Long term & short term  
recruitments  
(permanent & temporary)  
contracts*



### **TRUST**

We act with integrity and transparency.  
We do what we say we will do.



### **TENACITY**

We work with persistent determination. We do what it takes to deliver on our promises.



### **EMPATHY**

We actively listen and seek to understand. We work in a spirit of partnership.

# OUR CORE VALUES



### **TEAMWORK**

We put people first and work together to achieve our goals. We win as a team.



### **ACCOUNTABILITY**

We take responsibility. We own our words, actions, and results.



### **FOCUS ON CUSTOMERS**

We have a passion for service and are committed to knowing our customers' business, anticipating their needs, and exceeding expectations.

# TESTIMONIAL & REVIEWS



**ADV. UWISE KUNJU V.P**



Exceptional service! I highly recommend them if you're seeking talented employees who truly fit your needs. The experience was seamless from start to finish. Special thanks to Unmesh and George for their outstanding customer service—they went above and beyond to ensure everything was perfect. Their dedication and attention to detail made all the difference. All the best UG Global team. !



**SUDHEESH SURENDRAN**



This is to express my sincere gratitude for the outstanding job UG Global has done in facilitating a recent job offer. The professionalism and dedication shown by UG Global was indeed my first of its kind experience. Their keen understanding of the industry and my career highlights were instrumental in securing this opportunity.

The guidance provided from the initial conversation to the final negotiation made the entire process smooth. What sets UG Global apart, I believe, is their commitment to guaranteeing a good fit between the candidates and employers.

I was fortunate to receive a call from them, a team of this caliber, and I would cherish the invaluable assistance UG Global has provided.



**HSRIJITH HARI**



Had a good relation with the team. They were very cordial and prompt on response and kept updating. Strong follow ups on our behalf. Had been in journey with me until i joined. Really trustworthy



**SAJAN JOSEPH**



Prompt replies and quick appointments with prospective employees is what makes them stand out. We could fulfill our requirements in a short notice. Very professional.



**KIRAN MATHEW**



Great service, highly recommended if you are looking for a great talented employee. Special kudos to unmesh for the excellent customer service.

# TESTIMONIAL & REVIEWS



**SOORAJ**



I recently had the pleasure of working with UG Global and I couldn't be more impressed with their services. From the outset, their team demonstrated exceptional professionalism, deep industry knowledge, and a genuine commitment to finding the perfect fit for our organization. I highly recommend UG Global to any organization looking to elevate their recruitment and HR processes. Their exceptional service, industry expertise, and unwavering commitment to excellence make them a true partner in success. Five stars all the way!

I would like to take a moment to express my heartfelt appreciation for UG Global and the exceptional business partnership we have cultivated over the years. Their unwavering commitment to high service standards and quality truly sets them apart in the recruitment industry.

Throughout our collaboration, UG Global has consistently demonstrated a deep understanding of our needs and a remarkable ability to deliver tailored solutions. Their professionalism, attention to detail, and dedication to excellence have made every interaction a positive experience. The unique approach they take in handling recruitment challenges not only reflects their expertise but also their genuine care for their clients and candidates alike.

As the associate partner for Nepal, I feel incredibly honored to recommend UG Global to anyone seeking to fulfill their recruitment needs. Their track record speaks volumes, and I have no doubt that anyone who partners with them will be met with the same high level of service and dedication that we have experienced. UG Global stands out as a leader in the recruitment business, and it is a privilege to work alongside such a remarkable team.



**NIRMAL G C**

Chairman & Associated Partner  
UG - Nice Recruiting Agency Pvt Ltd.  
Kathmandu, Nepal.

# SHAPING CAREERS, BUILDING FUTURES ACROSS BORDERS



UAE



BAHRAIN



SAUDI



KUWAIT



QATAR



OMAN



INDIA



NEPAL



PAKISTAN

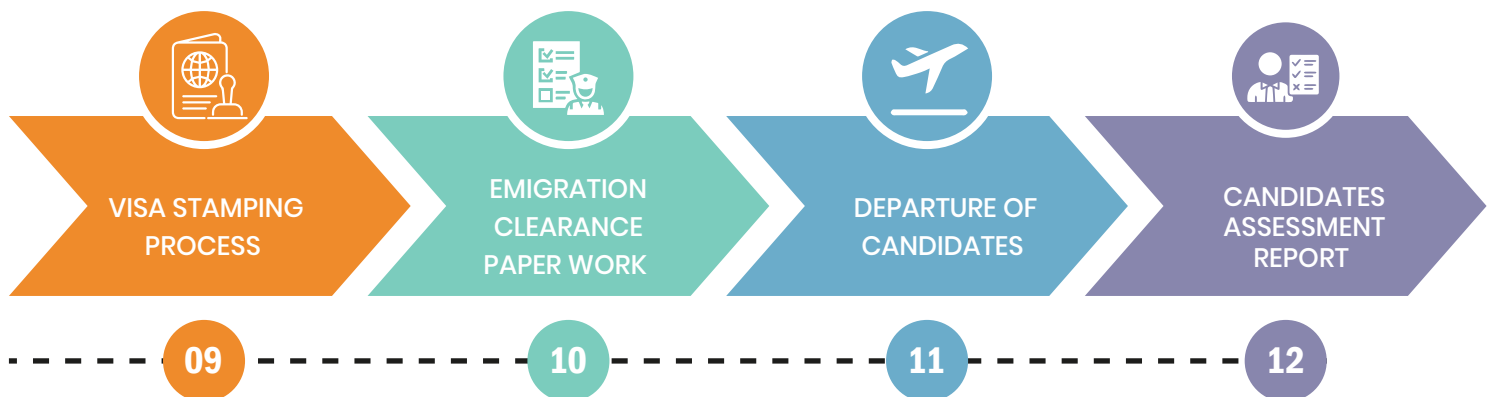
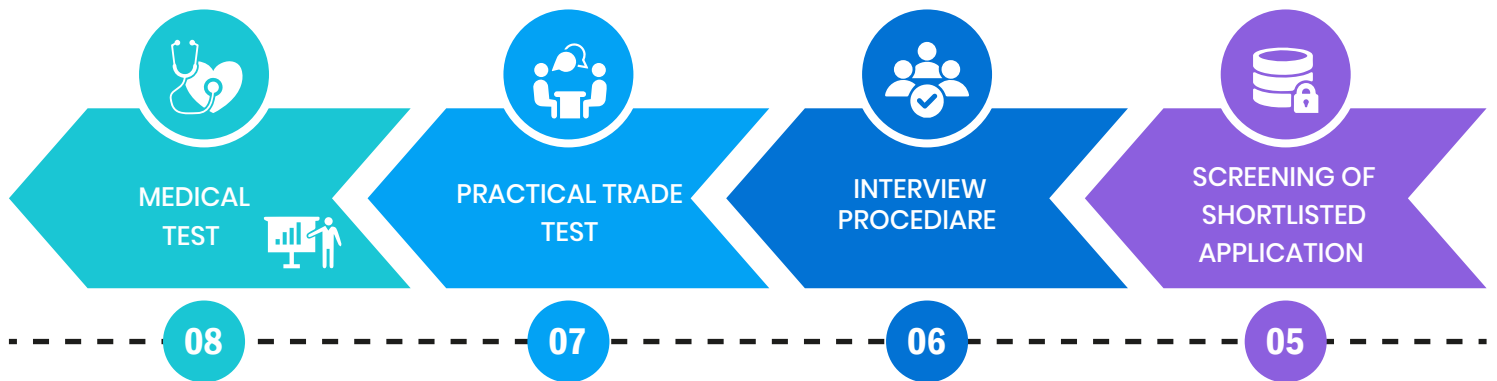


SRILANKA



AFRICA

# PROCESS FLOW



# OUR CLIENTS

مجموعة المؤيد للمقاولات  
Almoayyed Contracting Group

**Kooheji**  
Contractors

مجموعة الغنانه  
AlGhanah Group

إبراهيم خليل كانو  
EBRAHIM K. KANOO

**SSP**

**KENZ**

ألنووح  
AL-NOOH

مجموعة شركات  
شاهين  
SHAHEEN Group

**Haji**  
GROUP  
**HASSAN**

**EAMCO**

**AIRMECH** W.L.L.  
Where Quality Counts  
**EGG**

**ARCAL**

**Shaw**

مجموعة المتحدة  
UNITED GROUP

**BEMCO**

**MMETCo**

Modern Mechanical Electrical & Transport Co. W. L. L

**Ramsis**  
Engineering

**SKDGROUP**  
مجموعة شركات سكدي وابتدائه تحت إشراف  
SAYED KASHEM AL-DARAZI & SOHN CO. BSC. K.C.

نيدوكي  
NIDUKKI

ASPHALT | READY MIX | BLOCKS | CEMENTS | SANDS  
KINGDOM GROUP OF COMPANIES

**alghalia**

اتحاد المصنوعين والمقاولين د.م.م.  
United Caterers & Contractors W.L.L.

**CINCO**  
GROUP

مجموعة عبدالجبار الكوهجي  
AJM KOOHEJI GROUP

**NEXUS**  
GROUP

**RAFCO** Raffa  
Construction & Maintenance  
Co. W.L.L.

**REDX**  
INDUSTRIES

مجموعة درييم ديم  
DREAM Group W.L.L.

**urbaser**

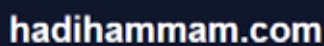
**MÖVENPICK**  
HOTELS & RESORTS

**RADISSON**  
HOTELS

**RS**  
ROYAL SARAY RESORT  
\*\*\*\*\*

أستا سويت  
ISTA SUITES

# OUR CLIENTS



# AWARDS & RECOGNITION



**SSP**



**AROMA INTERNATIONAL CONTRACTING LLC**



**AYADI HUMAN CAPITAL SOLUTIONS LLC**



**NAITHILS INTERNATIONAL**

# AWARDS & RECOGNITION



**KENZ GROUP**



**CINQO GROUP**



**ALGHANAH GROUP WLL**



**ALGHALIA WLL**

# AWARDS & RECOGNITION



**ALLIED MIDDLE EAST**



**EAMCO**



**ALBAWARDI**

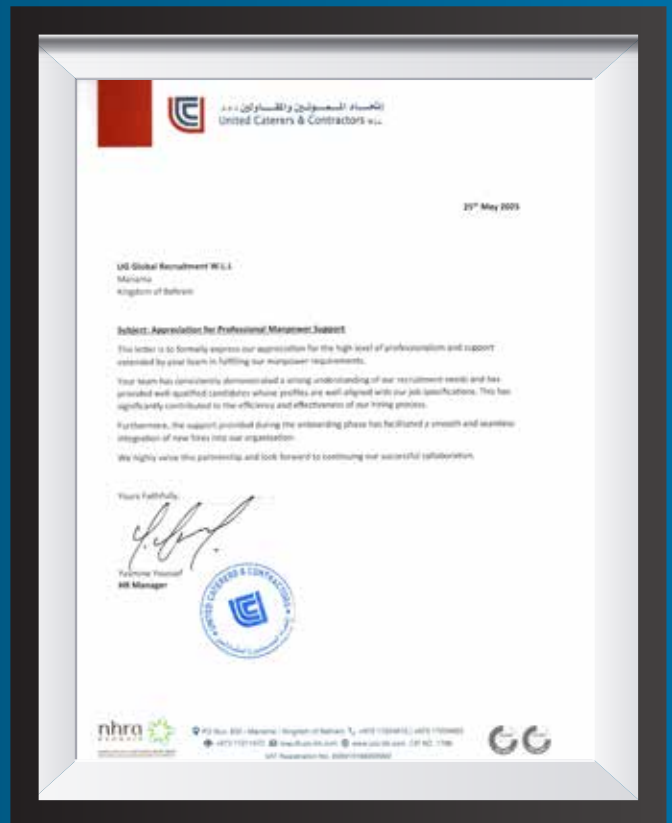


**ISTA SUITES**

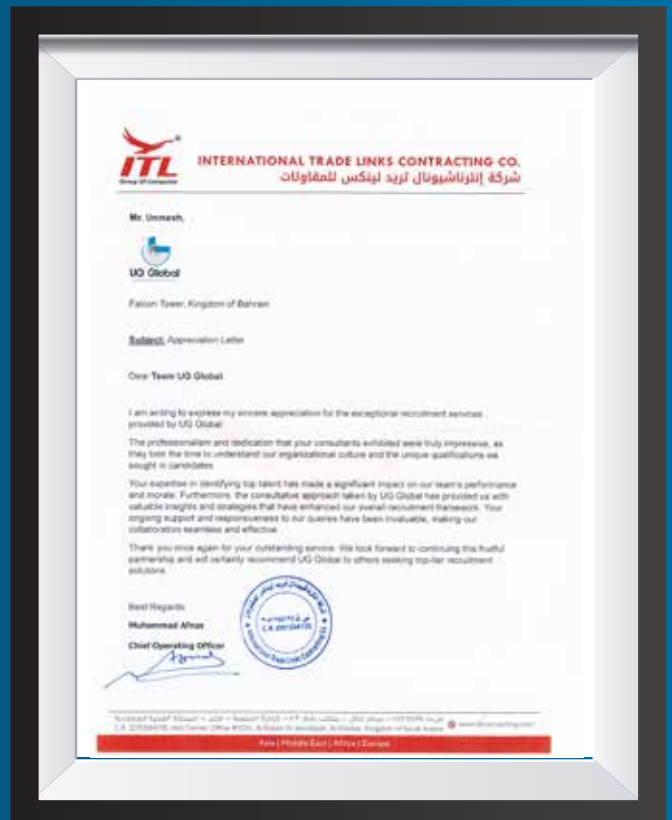
# AWARDS & RECOGNITION LETTERS



# AWARDS & RECOGNITION LETTERS



# AWARDS & RECOGNITION LETTERS





# UG Global

*Global Reach, Local Presence*

## OUR GLOBAL FOOTPRINTS

---



**UG Talent Global HR Consultancy Pvt Ltd,**  
Kallely, Ward No 24, Door No 95, Kizhakke Angadi,  
Xx/425 A3, Angamaly-683572, Kochi, India



**UG Global Consultancy LLC,**  
RAG Tower, Al Barsha Rd, Al Barsha, Al Barsha 1,  
Dubai, United Arab Emirates



**UG Global Recruitment WLL,**  
Office 704, Falcon Tower, Bldg No. 60, Rd 1701,  
Blk 317, Diplomatic Area, Kingdom of Bahrain



**UG - Nice Recruiting Agency Pvt Ltd,**  
Samakushi-26, Kathmandu, Gongabu  
Townplanning, Kathmandu, Nepal



Office 18, Al Haisiyah, Al-Olaya. Riyadh,  
Saudi Arabia

## CONTACT

---



**+973 1704 2328**



**admin@ugglobal.net**



**www.ugglobal.net**